

# CENTRAL INSTITUTE OF MINING AND FUEL RESEARCH

(Council of Scientific & Industrial Research, New Delhi)

Barwa Road Campus, Dhanbad- 826 015

## NOTICE INVITING TENDER

No. CIMFR/Sec./2/Gen/2011/

Date- 13/05/2011

Sealed tenders in two parts (Part A – Technical & Commercial and EMD, Part – B Price bid, in separate sealed covers) in duplicate are invited for the job mentioned below in the table, from licensed/registered experience contractors having (a) knowledge of below mentioned job (b) satisfactorily two similar completed works for the value of 50% OR Three similar works each of value 40% OR One work of value 80% of the estimated cost during the last seven years, as mentioned below, in a Govt./Semi-Govt. organization Or in CSIR Labs/Instt. Or in any reputed organization/multinational company for award of the following jobs at CIMFR, HQ under job contract. The date of commencement of the job shall be reckoned from the tenth day of issue of award letter. Estimated cost is based on present rate of Security Guard notified by Govt. of India circular No.26/1(1)/2009-C-10 dated 13.12.2010.

The contract will be valid for a period of one year initially, which may be extended further for a period of another one/two year or curtailed at the discretion of Competent Authority depending upon the performance of the contractor.

Description of job	Estimated Cost in Rs.	EMD in Rs.	Cost of Tender document	Duration of Contract initially
<p>(a) Security arrangement and to keep strict Vigil of CIMFR HQs and its vital installation located in the main campus at least 06(Six) Security Gates/areas round the clock and 06 (six) Security Points/areas partially with 05(Five) guns &amp; protecting the properties of the Institute and vulnerable installations. Patrolling and supervision of Security arrangement round the clock has to be carried out.</p> <p>(b) Security arrangement and to keep strict Vigil of CIMFR land, properties and vital installations like water tank, dispensary, Electric Substation etc. at its attached staff colony at least minimum 10(Ten) Security points/areas round the clock.</p> <p>(c) Night Patrolling.</p>	1,27,55,108/-	255102/-	Rs.1000/-	One Year

Tender documents (non-transferable) will be downloaded by eligible firms from web site **13/05/2011**  
Interested parties are requested to download the tender document (non transferable) containing details of job from the website up to **03/06/2011**.

Last date for submission of sealed tender: **03/06/2011** upto 3.00 P.M and opening of the technical bid (Part A) of tender: at 3.30 P.M. on **03/06/2011**.

Earnest Money Deposit: Rs. 2,55,102/- (Rupees two lakhs forty four thousand one hundred forty five only) through DD/Bankers Cheque should be drawn in favour of Director, CIMFR payable at SBI, Hirapur Branch (code No. 1670), Dhanbad.

**TECHNO- COMMERCIAL BID (PART-A):** Comprises the Xerox copies of the following documents along with the signed tender bid:

(a) PAN Card (b) proof of up to date income tax paid along with Bank statement for last 12 months (for the proof of sound financial position) (c) Registration Certificates, valid labour license (d) experience/credential certificate (e) allotment of EPF and ESI code (f) Registration of Service Tax. Original documents may be verified by committee, if required after providing necessary information to the concerned bidders.

**N.B.:** - Signed tender bid along with copy of documents (a to f) including DD/Bankers Cheque of Rs 1000/- for tender cost will be sealed in one envelope. DD/Bankers Cheque of Rs. 1000/- should be drawn in favour of Director, CIMFR, payable at SBI, Hirapur Branch (code No. 1670), Dhanbad.

(g) Earnest Money of Rs. 2,55,102/- (Rupees two lakhs forty four thousand one hundred forty five only) through DD/Bankers Cheque drawn in favour of Director, CIMFR payable at SBI, Hirapur Branch (code No. 1670), Dhanbad.

**N.B.:** - Earnest money in the form of Demand Draft /Banker's Cheque will be sealed in a separate envelope.

**Both the above envelopes will be put in separate bigger envelope and marked as PART-A**

**PRICE BID (PART-B):** Comprises the following:

**1. Financial Bid**

N.B.: - Signed financial bid will be sealed in separate envelope and marked as PART - B.

Both PART-A and PART-B will be put in separate bigger envelope super scribed with the name of job, NIT No. etc. on the envelope of which shall be received in O/o Administrative Officer, CIMFR, Barwa Road Campus, upto 3.00 P.M. on 05.04.2011.

**The Price bid will be opened subject to fulfillment of requirement of the technical bid and date of opening of PART-B will be informed to eligible parties in due course.**

**The following condition will also be applicable:-**

1. Any contractor(s) terminated/blacklisted by erstwhile CFRI, CMRI and CSIR Laboratories or any other Government Organization shall not be eligible to participate in bid.
2. The details in this regard are available in the tender document which will also form a part of this NIT.
3. The sealed tenders should be submitted in two parts Techno-commercial bid and EMD (Part A) and Price bid (Part B) in two separate sealed envelope, superscripted with the name of job, date, Part No. and time of opening written on the envelope of Part A along with Tender Notice Number, EMD and in other sealed cover super scribed with the name of job, Part No. on the envelope of Part B which shall be received in O/o Administrative Officer, CIMFR, Barwa Road Campus. Both the bids should be kept in another separate sealed/closed envelope. Each envelope containing Techno-commercial & Financial bid should be clearly super scribed with mention about Techno-commercial and Financial Bid.
4. Tenders should be dropped in the tender box before the closing date and time indicated. In case these are sent by post the same should be sent by Registered/Speed post addressed to the Administrative Officer, CIMFR, Barwa Road Campus, Dhanbad Pin.- 826015. Tenderes are to ensure that they post the tender well in advance so as to reach before the closing time and date indicated.
5. The earnest money as mentioned above as Demand Draft or Bankers Cheque from Nationalized Bank and drawn in favour of Director, CIMFR, and payable at SBI Hiraipur Branch (code No.1670), Dhanbad should be put in a separate sealed envelope Superscripted with the name of the work and EMD for the same along with Technical Bid in another separate sealed envelope and both envelopes can be kept in one bigger sealed cover should be submitted.
6. The contractor should clearly mention all the statutory provisions & payments like minimum wages as per Govt. of India rates, EPF, ESI, Bonus, Gratuity etc. while quoting the rates. Without keeping the statutory provisions in quoting the rates & not mentioning in their filled tender documents will lead to the cancellation of the quotation.
7. The contractors are required to enclose self attested Xerox copies of PAN Card, Valid Labour License/Registration certificate, experience certificates, EPF code , ESI code, Service Tax registration (wherever applicable) along with tender documents.
8. Tender submitted shall remain valid for 90 days from the date of opening for the purpose of acceptance and award of work, validity beyond 90 days from the date of opening shall be by mutual consent.
9. Late/delayed tenders shall be rejected out-rightly.

Conditional tenders and tenderers without Earnest Money will be rejected out rightly. Director, CIMFR, reserves the right to accept or reject the tender without assigning any reason whatsoever and his decision in the matter shall be final. Correction / Omissions / Deletion in the tender document, if any, without proper authentication is liable to be cancelled.

All enclosures of the tender (including the tender document and Annexure ) are required to be signed with date and seal by the tenderer failing which the tender is liable to be cancelled.

This NIT will be available in this Institute's web site [www.http://www.cimfr.nic.in](http://www.cimfr.nic.in).

Administrative Officer

**CENTRAL INSTITUTE OF MINING AND FUEL RESEARCH**  
(Council of Scientific & Industrial Research)  
P.O. CIMFR-826 015, Dist Dhanbad, Jharkhand.

DD/Banker's Cheque No and date :  
(Cost of the Tender Documents)

Amount: ...../=

Dated:        /        /2011

Address :.....

Signature of the Tenderer

To  
The Director,  
Central Institute of Mining and Fuel Research,  
Barwa Road, P.O.-CIMFR,  
**Dist. Dhanbad- 826 015.**

Date- 13/06/2011

Sub: Notice Inviting Tender No.....

Sir,

I/we hereby submit my/our tender for executing job against the above NIT in your prescribed Performa marked as Annexure.

I/we certify that the quoted rates will remain valid for a period of ONE YEAR from the commencement of the contract/Agreement and in no case shall I/We demand any increase of rates of any ground whatsoever. The terms and conditions as detailed in the 'Instructions to Tenderers' are unconditionally acceptable to me/us. Demand Draft/Bankers Cheque No. .... dated ..... drawn on State Bank of India for ` ..... ( ` ..... only) in favour of Director, CIMFR payable at State Bank of India, Hirapur Branch (code no. 1670), Dhanbad towards earnest money and the technical Tender bid are kept in two separate sealed envelopes, which is kept in another bigger sealed cover and superscribed on the cover Part A and EMD. Price Bid (Part B) has been kept in a separate envelope and both the envelopes i.e. part B and the envelope containing part A and EMD has been kept in one big envelope.

Yours faithfully

Dated:  
Seal:

Signature of the Tenderer  
Name:  
Position:  
Address:

**Enclosures to be submitted :**

1. DD/Bankers Cheque No.....dated..... for `.....
2. Valid licence under the Contract Labour (Regulation & Abolition) Act.1970.
3. ESI Registration No.
4. E.P.F. Account No.
5. Copy of PAN Card
6. Service Tax Clearance Certificate.
7. Recent Income Tax Return/Clearance Certificate.
8. Experience Certificate as mentioned above.
9. Earnest Money deposit

# CENTRAL INSTITUTE OF MINING AND FUEL RESEARCH

( Council of Scientific & Industrial research )

Barwa Road Campus, Dhanbad - 826015 (Jharkhand)

## General Terms & Conditions for Security job

(To be signed by the contractor or his authorised representative in all the pages as a token of acceptance of the terms and conditions and submitted along with the Tender form)

- 1 The Tenderer should enter the amount quoted by him in figure and words only in respective columns of the Tender Paper and should sign at the bottom of all the pages of the Tender Paper. The tender is liable to be rejected in case of any wrong entry.
- 2 At the time of submission of Tender, the Earnest money and the technical bid should be put in two separate sealed envelopes which can be kept in one bigger sealed cover and superscribed on the cover Part A and EMD. Price Bid(Part B) will be kept in a separate envelope and both the envelopes i.e. part B and the envelope containing part A and EMD may be kept in one big envelope The Tender opening committee will open the Earnest money envelope first and incase this is in order, only then the Techno-commercial part will be opened.
- 3 The Security work as required by CIMFR, Barwa Road campus is detailed in the ANNEXURE – I & Annexure-II supplied with the Tender Document.
- 4 The Tenderer(s) should write in appropriate place of Tender Paper/documents.
- 5 The personnel deployed by the contractor for the job shall be duty bound and to wear them Identity Cards all the time issued by the Contractor with the approval of Authorities for the purpose. Failure to wear the I.D. badges in any reason whatsoever will be treated as breach of contract terms and action will be taken as per contract agreement.
- 6 The contractor shall have to furnish Bank Guarantee from any Nationalised Bank of the Locality of an amount equal to one month's bill within 30(thirty) days of the commencement of the contract or payment of 1<sup>st</sup> bill whichever is earlier.
- 7 The contractor should submit Monthly bill in triplicate duly certified by the concerned Officers for payment.
- 8 The contractor shall have to pay wages to the personnel deployed by him in accordance with instructions issued under minimum wages and Labour Act and all other dues under various regulations and other statutory provisions issued by the concerned Authorities from time to time. Pension Scheme applicable, if any, shall have to be implemented by the contractor.
- 9 The character and antecedents of each and every personnel deployed in CIMFR (Barwa Road Campus) should be certified by the firm in writing. The list of all the personnel along with their permanent address, recent photographs with signature must be submitted within 30(thirty) days from the commencement of the contract in duplicate.
- 10 The tenderer should ensure deployment of at least 90% ex-servicemen and ex-paramilitary men & the rest 10% trained civilian guard with proper certificate.
- 11 The tenderer may be required to provide extra mandays as and when required against a fixed rate which will be calculated on pro-rata basis from the quoted rates in the specified column of the tender document.
- 12 The contractor shall have to arrange Ceremonial Parades on 26<sup>th</sup> January and 15<sup>th</sup> August & Guard of honor to VIP in the Institute premises by the Security Personnel deployed in CIMFR HQ. at no additional cost. The contractor shall also have to arrange for ceremonial dress to the Security Personnel as and when needed by the CIMFR Authorities.
- 13 The Security Personnel deployed should be smart, having good physique preferably below 45 years of age. They should be trained to handle and make best use of all type of Fire-Fighting and Safety Equipments. They should also be able to perform VIP duty, Bank Duty etc.
- 14 The tenderers shall have to furnish a valid certificate of registration of their Firm under the Contract Labour (Regulation & Abolition) Act. 1970 as amended and Income Tax Clearance Certificate along with the tender.
- 15 In case of any theft, loss or damages to the property of the Institute on account of malfeasance, negligence connivance or any other misdemeanor on the part of the Contractor/Security Personnel if so established prima facie by the CIMFR Authorities, the contractor shall have to make good the loss to the Institute from the following month's bill.
- 16 The number of security points/areas may be increased or decreased at the discretion of Director, CIMFR.
17. The contractor shall arrange to display the name of the guard on duty in the display box provided for the purpose at the specified points.

18. The contractor's supervisor on duty at the Security Office at the main entrance shall ensure that valid gate pass to all outside vehicles is issued for their entry inside CIMFR premises and the same will be collected before their exit. Visitors Pass shall also be issued in a similar manner. He shall also exercise daily checks to verify I. D. of persons engaged in the Institute for various jobs like sanitation, civil, horticulture etc.
19. The Tenderers shall have to submit valid document that their Firm is registered or possess license. They shall also have to submit proof of Income Tax up to date in respect of the latest Assessment Year along with the Tender Document.
20. Income Tax will be deducted from the Contractor's Bill (at Source) as per modification in Income Tax Scheme of Section 194 C.
21. Bachelor accommodation will be provided at CIMFR HQ to the contractor for accommodating the security personel deployed by him/them at CIMFR HQ subject to payment of ` 500/- per barrack per month as licence fee `50/- per barrack per month as water charges and electricity consumption charges at actual plus meter charges `30/- per month. Such accommodation may also be provided subject to availability.
22. Selected Security Contractor has to be registered with the local police authorities, if not done already before signing the agreement.
23. Contractor must provide to their supervisors and security guards at important points with mobile/walkie-talkie, for Communication
24. The contractor shall have to enter into a Formal Agreement and the same shall be valid for a period of ONE YEAR extendable or curtailed at the discretion of the Competent Authority depend upon need and performance basis. The contractor shall have to abide by the terms and conditions, apart from those given above, which the Competent Authorities decides to enter in the Formal Agreement.
25. The contract agreement can be terminated at any time by giving three months prior notice from the contractor's side and one month's notice from the CIMFR Authorities side.
26. Tenders along with the enclosures as mentioned in the Tender Paper, enclosed in a sealed cover and superscribed "TENDER FOR SECURITY WORK AT CIMFR in Barwa Road Campus" with NIT No. and Due Date should be dropped in the TENDER BOX kept in the Chamber of Administration Officer, CIMFR after obtaining signature from the Officer authorised for the purpose on or before 03/06/2011 upto 3.00 pm. Late tenders will not be accepted on any account whatsoever.
27. The Director, CIMFR does not bind himself to accept the lowest or any tender and reserves himself the right of accepting or rejecting the whole or any part of the tender without assigning any reason thereof and his decision on the Tender will be final.
28. Since, the job identified as regular in nature for the said period, the successful contractor is expected to comply with the Employees Provident Fund & Miscellaneous Provisions Act, 1952 & Employee State Insurance Act, 1948 without fail.
29. A sum @ 10% of the gross amount of the bill shall be deducted from each running bill of the contractor till the sum along with the sum already deposited as earnest money, will also amount to security deposit of 5% of the tendered value of the work. In addition, the contractor shall be required to deposit an amount equal to 5% of the tendered value of the contract as Performance Security within the period prescribed for commencement of work in the letter of award issued to him.
30. The Tenderer shall not be permitted to participate in the tender in the concerned unit of CSIR (CIMFR) in which a relative is posted in the grade between Controller of Administration or equivalent and Junior Engineer or equivalent, (both inclusive). He shall also intimate the names of persons who are working with him in any capacity or subsequently employed by him and who are relatives as mentioned as under.
31. All disputes arising out of this contract in respect of the personnel posted concerning salaries/wages or any other matter connected with their service conditions is whole and sole responsibility of the contractor. The CIMFR will be free from all encumbrances either from the Govt. or from any other sources.
32. The personnel engaged by the contractor are sole employees of the contractor and they have no right to claim any compensation or regular appointment in CIMFR (CSIR) and CIMFR (CSIR) does not have any responsibility what so ever either for their absorption/regularization/continuation of engagement explicitly/implicitly.
33. In the event of any dispute/differences arising out of this contract or in connection herewith except as to the matters the decision of which is specifically provided under this agreement, the same shall be referred to the sole arbitrator to be appointed by the DG, CSIR, New Delhi. The award of the arbitrator shall be final and binding on the parties. The venue of the arbitration shall be decided by the arbitrator.
34. The number of persons deployed by the contractor on any day shall not be less than what has been mentioned in the NIT.

**SIGNATURE OF THE TENDERER WITH DATE & SEAL**

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**35. PENALTY CLAUSE**

- i) For any breach of contract the duly constituted Security Committee, shall be entitled to impose a penalty to the extent of 1% (one percent) of monthly bill on the 1<sup>st</sup> occasion upon the Agency in the event of breach, violation or contravention of any of the terms and conditions contained herein brought to the notice of the Committee. Including shortage of single security guard/supervisor. However the said penalty percentage will be changed to 2(Two) percent of monthly bill for shortage of Two security Guards/ Supervisors and so on.
- ii) If the lapses is repeated again, the extent of penalty will be doubled on each such occasion. The decision of the said committee in this regard shall be final and binding upon the agency. Some of the instances in which penalty would be imposed, are enumerated below. But these are not exhaustive and penalty may be imposed on any violation breach or contravention of any of the terms and conditions as well as assigned duties and in following conditions:-
  - a.) If the personnel are not found in proper uniform and displaying Photo Identity Card.
  - b.) If the personnel found indulging in smoking/drinking/sleeping during duty hours.
  - c.) If the personnel found performing double duty within 24 hours without prior approval.
  - d.) The agency is supposed to provide minimum 76 guards without arms and 5 guards with arms and 5 supervisors, if the said requirement is not fulfilled by the said agency above percentage of penalty mentioned at 34(i) & (ii) are applicable.
  - e.) Penalty will be imposed if the behavior of guards is found discourteous.
  - f.) If any guard/supervisor is found performing duty by submitting fake name and address.
  - g.) If any personnel is found on duty other than those mentioned in the approved list supplied by the agency to CIMFR, authorities.

NOTE : A person shall be deemed to be a relative of another if, and only if, (a) they are members of a Hindu Undivided Family (HUF), or (b) they are husband and wife, or (c) the one is related to the other in the following manner : Father, Mother (including step mother), son (including step son), Son's wife, Daughter (including step daughter), Father's Father, Son's son(s), Son's Son's wife, Son's daughter, Son's daughter's husband, Daughter's husband, Daughter's son, Daughter's son's wife, Daughter's daughter, Daughter's daughter's husband, Brother (including step brother), Brother's wife , Sister (including step sister), Sister's husband.

The above terms and conditions are acceptable to me/us and I/we shall abide by the decision taken by the Director, CIMFR on this tender.

Signature of the Tenderer

Dated :

SEAL

Name :

Position :

Address :

**SIGNATURE OF THE TENDERER WITH DATE & SEAL**

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## Annexure -1

### Details of Security arrangement/details at CIMFR and its properties.

1. Gate No.1. :To operate the gate. To check & verify the incoming & outgoing materials, to check the incoming & outgoing visitors, Vehicles, to make proper entries of Vehicles & materials in the Register. To attend telephonic call and pass on the telephonic message to concerned officials report of lights & any other duties allotted from time to time (round the clock service).
2. Guest House :To operate the gate and watch Guest House area (round the clock service).
3. Director's Bungalow :To see the safety and security of Director, Bungalow, Security of materials inside the bungalow to restricts the entries of visitors as per instruction (round the clock service).
4. Community Centre :To provide security to the Community Centre and restrict the unauthorized entries. (round the clock service).
5. Shiv Mandir Gate :To check the people coming and passing through the gate (night duty only)
6. Colony Pump :To guard the pump house building and its costly electrical fittings (night duty only)
7. School Gate :To operate the gate to check the movement of Colony people. Maintain the incoming and out going material registers and any other duties allotted time to time (round the clock service).
8. Dispensary :To provide surety to the Dispensary.(night duty only)
9. Vacant staff quarters :To provide security to all the vacant staff quarters inside the Colony.
10. Executive Hostel :To provide security to the Diamond Jubilee Hostel and Executive Hostel. To operate the gate of Executive Hostel, to guard the generator house Restrict the unauthorized entries of entrance of the outsider to the Canteen of the respective hostels (round the clock service).
11. Gate No.2. :To operate the gate, to check the incoming and outgoing materials vehicles and visitors, and make their entries in the respective registers. Issue of gate pass to the visitors receive and pass on the telephonic message. To check the incoming and outgoing staff former employee and maintain the late coming register. To safe guard the CIMFR Vehicles garage. Generator house and electrical maintenance house. To check the out pass of the staff members who leave the within the office hour and any other duty allotted time to time (round the clock service).
12. Main Building :To provide security and check the visitors entering in the main building and the Administrative Block. Providing security to the Government properties located in 76 and 30 rooms of both the buildings respectively, (round the clock service) to safeguard the cash/cash vault at the Cash Section
13. Model gallery :To guard the model coalmine building and its costly electric fittings.(round the clock duty)

**SIGNATURE OF THE TENDERER WITH DATE & SEAL**

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14. Open store yard. :To safe guard the open store yard and watch the transition of materials and equipments. (round the clock service).
15. FLP Blasting Area :To provide security to the FLP Annexure building FLP observation Building, Blasting Lab. Building Lower Workshop Building and unserviceable store building.(round the clock duty only)
16. Gate No. 3 :To operate the gate, to check the incoming and outgoing materials, Vehicles and visitors and make their entries on the respective register and any other duties allotted time to time (round the clock service).
17. Magazine Depot. :To provide security to the Magazine Depot and restrict the entry of the unauthorized outsiders (round the clock service).
18. Explosive Building :To restrict the entries of the unauthorized person in this area explosive testing area. & Safe guard the Government properties, (round the clock service).
19. Gate No.4. :To check and verify the incoming and out going materials, commuters and make their entries in the respective registers. To restrict the entries in the explosive and Magazine depot area and any other duties allotted time to time.(round the clock only)
20. Water tanks & Pump houses :Watch and take care to water tanks & Pump houses located in different areas located as under (during night only):-  
a) Water Tank near Type-II quarters.  
b) Water Tank near Hill Colony.  
c) Colony Pump near Type-III quarters.
21. Day patrolling in the colony area :Watch and restrict the unathorised people to loiter inside the colony area where so many official establishment (two guards in A & B shift)
22. Night Patrolling :Patrol entire area of CIMFR campus during night (C shift only)

Nos of Security Guards for the above works should not be less than 76.

**SIGNATURE OF THE TENDERER WITH DATE & SEAL**

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## **Annexure-II**

### **Details of works of Supervisor:-**

To supervise and check the duties allotted to security guards at various points mentioned in Annexure I (round the clock service) and with guns at night for office and colony area separately for each shift.

Nos of Supervisors are to be engaged for this work should not be less than 5 and Nos. of Gunmen to be engaged should not be less than 5. Provide atleast 10 Nos. of mobile/Motorola make for proper communication between security guards/concerned authority between vital installations as per instruction of security officer/concerned CIMFR authorities.

**SIGNATURE OF THE TENDERER WITH DATE & SEAL**

**10/12**

**FINANCIAL BID (Part – B)**

(To be submitted in separate sealed envelope)

Security jobs at CIMFR, Barwa Road Campus (as per Annexure-I & Annexure-II), I/We the tenderer hereby quote our monthly and yearly rate as follows: -

RATE PER MONTH :-      Annexure-I :      Rs. \_\_\_\_\_  
  
Annexure-II      Rs. \_\_\_\_\_  
  
Total      Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_  
\_\_\_\_\_).

RATE PER YEAR:-      Annexure-I :      Rs. \_\_\_\_\_  
  
Annexure-II      Rs. \_\_\_\_\_  
  
Total      Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_  
\_\_\_\_\_).

Note : Separate break-up Annexure wise should be indicated in enclosed format.

Signature with date and seal of the tendere

(Name in Block Letters & Address)

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**Continued**

To meet the requirement of minimum wages Act and related Scheme Acts the amount quoted needs to be in detail as follows:

**Break-up of Wages for Annexure – I and II**

<b>Sl. No.</b>	<b>Description</b>	<b>Ex-Serviceman without Arms Guards (Rs.Per day)</b>	<b>Ex-Serviceman with Arms Guards (Rs.Per day)</b>	<b>Ex-Serviceman Supervisor (Rs.Per day)</b>
1.	Basic + VDA (as on 01.10.10)			
2.	EPF @13.61 %			
3.	ESIC@ 4.75%			
4.	Bonus @8.33%			
5.	Gratuity @4.81%			
6.	Uniform wash/allow@10%			
7.	Weekly off/National holiday/other holiday @ 28.98%			
8.	Service Charge			
9.	Total			

**Note: - Service Tax extra as applicable.**

**SIGNATURE OF THE TENDERER WITH DATE & SEAL**

Part-B(2)

**12/12**